

# Employment and Skills 2019



Explore YOUR possible future

## **The purpose of the event is to:**

- **use employer expertise to help you further research two sectors of your choice**
- **find out about at least one sector that you hadn't thought about before (your Wild Card Career)**
- **understand more about the 'transferable skills' that employers look for**

# Sectors Represented

Job sectors are areas of the economy which include various occupations.

STEM	Public Sector
Finance	Communications
Creative Industries	Hospitality & Retail
Law	Charitable Organisations
Armed Forces	Other Services / Business
Skills Hubs – Employment Agencies	

To find out more about the companies representing these sectors at the event please visit

<https://signposts.sch.im>

# What are transferable skills?

- Skills are gained in education and training, part time employment, voluntary or charitable work, sports, extra curricular activities and hobbies.
- ‘Transferable’ means that they can be used across different types of ‘jobs’ and will help you to shine in future interviews for college, university or a job.
- You have already started to gain transferable skills and you will continue to build them throughout your lifetime.
- Employment & Skills 2019 will help you to recognise your own abilities in team work, communication, self awareness, problem solving, ability to learn and resilience.

**Your mission is.....**

## **Careers exploration**

- Explore what you **could** do when you leave school?
- Find out **what** qualifications you will need?
- Complete **mini interviews** with employers using the skills grid on the day.
- Ask the employer if the sector growing or shrinking on the Island?

# Before the event

Your teachers will help you to make the most of this opportunity by:

- showing you how to fill in the careers research sheet using online reference tools.
- showing you how to use the event map to help you to decide which stands you should visit on the day.
- Giving you the opportunity to choose two sectors of choice and a wildcard sector to research before the event and during your visit on the day.
- explaining to you how to use the employer skills grid to help you structure conversations.
- letting employers know about the type of questions you will ask as part of their planning for the day.

At the start of your preparation don't get stuck on which ones to visit or making a decision about the future yet – just choose three areas you would like to find out more about.

## During the event

- Use the skills grids during your time at the event to ‘interview’ employers and find out more about the world of work.
- Drop into a skills hub at least once during your time at the event to discuss one skill which you don’t know much about.
- The employer will stamp your skills grid card when you have had a quality conversation. You may even get a freebie.

# After the event

- Update your draft ROA employability skills – remember outside school experiences as well
- Complete the reflection on your exploration of careers so far.....



# Reflective Questions

- What was the most surprising thing you found out at the event?
- What would you like to find out more about?
- How could you do this and who could help you?
- When do you need to do this by?